



## CODE OF CONDUCT FOR PARENTS/CARERS

Snowsport England and Kandahar Racing expect the highest standards of all young people participating in snowsports and their families. Parents/carers (hereafter called parents) will:

- Respect the rights, dignity and worth of every person within the context of snowsports.
- Not use inappropriate language or gestures, including foul, sexist, abusive, racist or prejudicial language or tolerate it from other members or guests.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Positively reinforce their child and show an interest in their snowsports activity.
- Not place their child under pressure or push them into activities they do not want to do.
- Encourage their child to abide by the rules and teach them that they can only do their best.
- Behave responsibly when observing, and not embarrass their child.
- Be respectful towards the coach and challenge any concerns through the appropriate channels.
- Be realistic and supportive.
- Recognise good performance and not just race results.
- Accept the official's judgement.
- Never challenge children in an inappropriate manner. Official channels must be used.
- Ensure payment for training camps is made prior to the stated deadlines on the invoice.
- Ensure management have copies of all required documents inc passport, EHIC and insurance.
- Be responsible for organising their child's flights to and from the training locations unless otherwise agreed in advance. Ensure management have signed travel consent forms for trainees under 16.
- Detail any health concerns pertaining to the child on the medical consent form, in particular breathing or chest conditions. Any changes in the state of the child's health should be reported immediately to the management staff and a new medical consent form submitted.
- Use best efforts to travel to the resort where training or racing is taking place within 24 hours of their child becoming injured should the injury prevent the child from continuing to race or train. Once in resort the parent of an injured athlete will be responsible for their child.
- Respect that children involved in ski racing and training need appropriate rest and therefore will communicate with their child/children prior to 2100hrs.
- Not contact camp staff after 2100hrs unless it is an emergency.
- Not contact UK based office staff outside office hours (Mon-Fri, 0900-1700hrs).
- Never contact Kandahar staff by phone, text or email while under the influence of alcohol.
- Deliver to, and collect their child punctually from coaching sessions and races if attending camps as outliers.
- Inform the coach prior to departure from the slope if a child is to be collected early from a coaching session.
- Ensure that protective equipment is worn at ALL times including providing their child/children with a back protector and FIS compliant helmet to be worn at all times when training and racing.
- Ensure their child is properly and adequately attired for the weather conditions of the time.
- Be responsible for paying for any damages caused by their child (including but not limited to team equipment and hotel property).
- Abide by the Snow Sport England's Snow Safe Policy.
- Abide by Snow Sport England's Anti-Bribery policy.

Any misdemeanours and breach of this code of conduct will be dealt with immediately by the Kandahar Racing manager, and if necessary by the chairman. Persistent concerns or breaches will result in the parent/carer being asked not to attend if their attendance is detrimental to their child's, or other children's, welfare.